



## Tri-Village Local Schools

The Tri-Village Local School District Board of Education met in regular session on Monday, April 14, 2025, at 6:30 p.m. with the following members present: Darin Dubbs, Tracy Frech, Tom Schlechty, and Justin Spencer. Josh Sagester, Kim Chowning, and Lee Morris were present as well. Tracy Brown, Powerlifting Club Coach, presented Hayden Crawford with the 2025 Ohio High School 125-pound class “State Champion” award. Hayden won this on March 15 at the 37<sup>th</sup> annual Ohio High School State Powerlifting earning the following totals: 330 lbs. Squat, 215 lbs. Bench, and 325 lb. Deadlift for a total of 870 lbs. Hayden also earned the top Bench award. Congratulations to Hayden on this accomplishment! Coach Brown also highlighted prior years’ powerlifting champions and runner-up awards. State champions include Zach Jones (2009), Seth Earls (2016), and Leslie Branson (2009). State runner-up achievements include Audrey Bennett (2008), Lauren Metzcar (2023), Caleb Knick (2009), Seth Earls (2015), Wyatt Sleppy (2015), Jerin Necessary (2021), and Shaun Crawford (2024). In honor of Tri-Village School’s dedication to cultural exchange and the incredible support of its administration, staff, and students, Heather Brown presented the International Student Exchange Award to the district. She stated, “over the past 22 years, Tri-Village High School has hosted 31 high school students from countries around the world. Throughout this time, international students from thirteen countries including South Korea, China, Mexico, Brazil, Venezuela, Netherlands, Germany, Vietnam, Denmark, Taiwan, Spain, Thailand, and Belgium have integrated themselves into the life of Darke County. Many of these relationships have become lifelong friendships that bridge cultural boundaries.” Emilia Stolpa, exchange student from Germany, thanked the Board of Education for allowing her to be a part of the Tri-Village Local School district and Alaine Kirby, host mother, shared her appreciation as well. Mr. Mark Ewing was in attendance from the Ohio School Board Association. He presented Vice-President Tom Schlechty with a certificate and plaque for his 40 years of dedicated service to the Tri-Village Board of Education.

The minutes of the regular meetings held on March 17, 2025, were approved by the board members.

High School Principal Report: Mr. Morris highlighted the annual Darke County High School Art Show at the Anna Bier Gallery award ceremony which will take place on Thursday, May 8 at 7:00 p.m. The gallery will be open prior to the Toledo Jazz Orchestra on Saturday, May 10 at 6:00 p.m. Tri-Village recipients include Leah Lawrence, Riham Forrester, Hunter Johnsman, Addison Meade, Lyla Tamplin, Kira Snyder, and Allonnah Mitchell. Current posted staff positions for the 2025-2026 school year include 7-12 ELA, 7-12 Mathematics, and a high school volleyball coach. Mr. Morris shared his state testing calendar with the ELA window beginning on April 4 and ending on April 24 and Math/Social Studies/Science beginning on April 22 and ending on May 9. He concluded his report with a list of events through June 3.

Superintendent Report: Mr. Sagester gave a staff update. ELA interviews are ongoing and as of now, there are no interviews scheduled for the 7-12 math position. Staff appreciation week is May 5-9 so once again, the administrative team will be grilling a meal for the staff on Monday, May 5. The end of year employee banquet will take place on the last teacher workday, June 2. District personnel are looking at purchasing Parent Square, which is a one stop communication app system where all parent and student communications would take place. Currently, there are many different apps being used by teachers and coaches to communicate with students. Parent Square would become the sole source of communication. Mr. Sagester thanked the PATS organization for sponsoring the elementary carnival as well as staff members and junior high/high school students who volunteered their time. Sagester also congratulated the students who received acceptance into the Darke County High School Art show. Spring and summer maintenance projects were shared, and an extracurricular update was given. The softball team is currently 10-0 and the baseball team 2-4. The junior high team competed at the National Trail Invitational on April 12 and the high school track team will compete at the National Trail Quad meet on April 15.

Treasurer Report: Mrs. Chowning reviewed a slide show presentation on House Bill 96 and corresponding cash reserves language within the bill. Specifically, the bill states if the district's carryover balance exceeds a 30% threshold, it requires the budget commission to reduce the property taxes levied by the district for current expenses in the following tax year by the amount of the excess. Requires an applicable property tax bill to include a notice stating that the school district property tax reduction is for the current year only and due to the district's

excess carryover balance. The treasurer shared the Governor's versus the House's biennium budget simulations specifically for Tri-Village and the impact of how a cash reserve policy would affect the district's year end balances. Mrs. Chowning also shared that the Auditor of State's office will be implementing financial health indicators effective May 1, 2025. These indicators will provide early warning signs of fiscal distress so the potential issues can be addressed before they develop into major problems. Each indicator will be categorized as positive, cautionary, or critical to help school districts highlight financial areas that may require attention.

## PERSONNEL CONSIDERATIONS

1. Recommendation to approve the monthly employment of substitute teachers for the 2024-2025 school year as submitted and updated monthly by the Darke County Educational Service Center.
2. Recommendation to accept the resignation of Jeanette Leugers part time food service, effective May 30, 2025.
3. Recommendation to accept the resignation of Alexis Murray 7-12 English Language Arts Teacher, effective August 22, 2025.
4. Recommendation to accept the resignation of Taylor Rawlings, Middle Childhood Math (4-9) Teacher, effective August 22, 2025.
5. Recommendation to accept the resignation of Misty Brummett, Elementary Principal Secretary, effective June 2, 2025.
6. Recommendation to accept with thanks the resignation of Beth Fisherback, 7-12 Mathematics Teacher, for the purpose of retirement effective June 2, 2025.
7. Recommendation to issue a five year 2025-2026, 2026-2027, 2027-2028, 2028-2029, 2029-2030 administrative contract to Lee Morris, 7-12 High School Principal.
8. Recommendation to approve the following contracts.

### **One Year (2025-2026) Limited Certified Contract**

Karsi Willhite – K-12 Intervention Specialist

Richard McCollum – Special All Grades (K-12) Health/PE/General Science/Biological Science

Ronald Bauman – Elementary (1-8) Intervention Specialist (K-12)

### **Three Year (2025-2026, 2026-2027, 2027-2028) Limited Certified Contract**

Brooke Clevenger - Middle Childhood (4-9) License Language Arts & Reading (4-9) & Social Studies (4-9)

Andrew Wirrig - Multi-Age P-12 Music Teacher

Matthew Hopkins - Integrated Social Studies 7-12

Ryan Saba - Young Adult 7-12 Life/Physical Sciences Teacher

Brett Slone - Intervention Specialist K-12 Teacher

Kara Burns - Integrated Language Arts 7-12

### **Five Year (2025-2026, 2026-2027, 2027-2028, 2028-2029, 2029-2030)**

#### **Limited Certified Contract**

Matt Harman - Middle Childhood (4-9) Math, Reading & Social Studies

Heather Richards - Elementary (1 - 8)

Kara Graham - Early Childhood P-3

Kathryn Pleiman - Intervention Specialist Mild Moderate; Computer/Technology K-12

### **One Year (2025-2026) Limited Classified Contract**

Jewell Towery – Part Time Library Aide

Marilee Beisner – Part Time Food Service

Brittani Wehr – Part Time Food Service

Theresa Graham – Bus Driver

### **Two Year (2025-2026, 2026-2027) Limited Classified Contract**

Susanna Benedict – Classroom Aide

Mark Cooley – Bus Driver

### **Five Year (2025-2026, 2026-2027, 2027-2028, 2028-2029, 2029-2030) Classified Contract**

**Limited**

**Chris Pearson – Facilities Ground Maintenance**

9. Recommendation to issue a one year (2025-2026) limited part-time contract to Greg Pearson Maintenance and Grounds. This position is excluded from the Negotiated Agreement.
10. Recommendation to issue a one year (2025-2026) limited supplemental contract to Brad Gray, Head Girls Basketball Coach, pending the issuance of a valid Ohio coaching certification/license, and all other requirements as set forth by the Ohio Department of Education and the Ohio High School Athletic Association as recommended by the Superintendent.
11. Recommendation to issue a one year (2025-2026) limited supplemental contract to Lee Morris, Head Girls Golf Coach, pending the issuance of a valid Ohio coaching certification/license, and all other requirements as set forth by the Ohio Department of Education and the Ohio High School Athletic Association as recommended by Brad Gray, Athletic Director.
12. Recommendation to issue a Memorandum of Understanding between the Head Boys Basketball Coach and the Tri-Village Board of Education. Tracy Frech is appointed as the Board member in the chain of command MOU.
13. Recommendation to issue a one year (2025-2026) limited supplemental contract to Josh Sagester, Head Boys Basketball Coach, pending the issuance of a valid Ohio coaching certification/license, and all other requirements as set forth by the Ohio Department of Education and the Ohio High School Athletic Association as recommended by Brad Gray, Athletic Director.
14. Recommendation to issue a one-year (2025-2026) limited supplemental contract to the following coaches, pending the issuance of a valid Ohio coaching certification/license, and all other requirements as set forth by the Ohio Department of education and the Ohio High School Athletic Association:

<b>Supplemental</b>	<b>Staff Member</b>
Weight Room Coordinator	Matt Hopkins
Head High School Football Coach	Matt Hopkins
Assistant High School Football Coach	Brett Slone
JH/HS Head Cross Country Coach	Zac Graham
Assistant JH/HS Cross Country Coach	Kara Graham
Boys Golf Coach	Logan Brubaker
Junior High Basketball Cheerleading Advisor	Christina Volk
High School Football Cheerleading Advisor	Christina Smith

15. Recommendation to issue a one-year (2025-2026) limited supplemental contract for the following individuals:

<b>Supplemental</b>	<b>Staff Member</b>
High School Band Director	Derek Bialowas
Vocal Music Director	Andrew Wirrig
IAT (Intervention Assistance Team) Chairman-Grades 7-12	Kathryn Pleiman
Elementary Intervention Assistance Team (IAT)	Angie Thomas
Elementary Intervention Assistance Team (IAT)	Stephanie Baumgardner
Elementary Intervention Assistance Team (IAT)	Ron Bauman
Yearbook Advisor	Shaughn Bingham
Blended Learning Coordinator – 12-month position	Annette Black

16. The Board will pay volunteers for the position(s) a nominal stipend as follows for the 2025-2026 school year:

<b>Coaching/Activity</b>	<b>Volunteer</b>	<b>Stipend</b>
Fall Sports Coordinator	Chris Pearson	\$ 3,284.00
Assistant High School Football Coach	Carl Butts	\$ 3,722.00
Assistant High School Football Coach	Tommy Jones	\$ 3,941.00

Assistant High School Football Coach	Tyler Parks	\$ 4,597.00
Head Junior High Football Coach	Matt Bruner	\$ 3,065.00
Assistant Junior High Football Coach	Noah Burns	\$ 2,627.00
Junior High Football Cheerleading Advisor	Melissa Davies	\$ 2,189.00
Assistant to Boys Varsity Basketball Coach	Mick Sagester	\$ 2,627.00
JV Boys Basketball Coach	Rick McKinney	\$ 4,597.00
7th Grade Boys Basketball Coach	Reginald Osborne	\$ 3,065.00
Assistant to Girls Varsity Basketball Coach	Scott Howell	\$ 2,627.00
JV Girls Basketball Coach	Doug Mize	\$ 3,941.00
Winter Sports Coordinator	Chris Pearson	\$ 3,722.00
High School Basketball Cheerleading Advisor	Kara Wilson	\$ 3,722.00

17. Recognize the volunteers below for the following programs:

<b>Coaching/Activity</b>	<b>Volunteer</b>
Volunteer Boys Basketball Coach	Mike DeLong
Volunteer Football Coach	Justin Slone
Volunteer High School Football Coach	Tim Colston
Volunteer High School Football Coach	Jared Buckley
Volunteer High School Football Coach	Kevin Ketring

### **FINANCIAL CONSIDERATIONS**

1. Recommendation to approve the financial reports as presented by the Treasurer.
2. Recommendation to accept the following donations:

<b><u>Donor</u></b>	<b><u>Account</u></b>	<b><u>Amount</u></b>	<b><u>Purpose</u></b>
Flory Landscaping & Lawn Care	Athletics/Capital Improvement	\$2,500.00	Scoreboard Ad
Trader Lays LLC	Boys Basketball	\$1,000.00	
Trader Lays LLC	DC Trip	\$700.00	
Tri-Village FFA Alumni	FFA	\$1,000.00	Banquet
Trader Lays LLC	Girls Basketball	\$1,000.00	

### **NEW BUSINESS CONSIDERATIONS**

1. Recommendation to approve for graduation those members of the Class of 2025 pending completion of all State and Local requirements.

**EXECUTIVE SESSION** - The Board of Education entered executive session pursuant to Ohio Revised Code Section 121.22 (G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. Time in 7:25 and time out 8:36.

Mr. Dubbs adjourned the meeting at 8:36 p.m.