



Tri-Village Local Schools
School of Excellence
Regular Board News Release
April 15, 2019

The Tri-Village Local School District Board of Education met in regular session on Monday, April 15, 2019 at 6:00 p.m. in the high school auditorium with the following members present: Tim Bevins, Shane Coby, Amy Farmer, Tracy Frech and Tom Schlechty. Administrators attending were Josh Sagester, Kimberly Chowning, Lee Morris, Shane Mead and Athletic Director Brad Gray. Several community members attended the meeting as well.

The minutes of the meeting for March 18, 2019 were approved. The members also approved the March 2019 expenditures, current appropriation budget amendments and all financial reports as presented by the Treasurer.

Tom Schlechty's Personal Statement: Many people are viewing this as a basketball issue, and saying that we are putting basketball before education. This could not be farther from the truth. This is about giving Tri-Village the best opportunity to be successful. I want to put the best people in the right places to make Tri-Village excel in every aspect.

I want to remind everyone that Mr. Sagester was a coach at Tri-Village before he was employed as a teacher or administrator. He was then hired as a teacher, promoted to principal, then promoted to the Superintendent position. During this entire time, he was a basketball coach. For eleven years, he has held positions in both academics as well as athletics. During this time period, he has excelled in both areas.

Some of the ways he has contributed to the school outside of basketball during his time as Superintendent are as follows:

- Our academic performance has consistently improved.
- We have added chrome books to almost every child in our school to improve our curriculum.
- We have added an art program.
- We have added a resource officer to help protect our children.
- We have added extracurricular programs such as football and archery.
- Our band membership has almost doubled in size.
- We have added a field house with state of the art equipment which can be used by all of our students.
- We have upgraded to LED lighting which saved our District hundreds of thousands of dollars.
- Our financial performance, and cash balance has grown to be able to add academic programs and facilities to provide better stability to our organization.
- We have purchased property to sell and add homes to our community to increase tax revenue for both the school and community.
- We also just announced the addition of a new facility and bus barn.

I could go on and on, but bottom line, Mr. Sagester is great for Tri-Village in all aspects, not just basketball.

I have heard arguments about conflicts of interests. We are a small organization, and just like businesses, small organizations require people to perform multiple responsibilities. In a small organization and community, there are always conflicts of interest that we have to manage. You have coaches who are administrators, who coach family members, neighbors, etc. This is not uncommon and if you do some research, it is very prominent not only at Tri-Village but many small districts near us. This has also been accepted here for years.

Mr. Sagester is passionate about the education of our District, as well as passionate about basketball. Why would we want to take something away from someone who is passionate about doing something and proven his ability to be successful in both areas as I expressed earlier?

In summary, we are tasked with making Tri-Village the best that it can be in every aspect. To do that, we need to put the best people in every position we have. In my opinion, Mr. Sagester is the best person to be our superintendent and the best person to lead our boys' basketball program.

Public Participation: Kim Baker, Bob Schlechty, Adam Hollinger, Kami Hollinger and Tony Price shared their concerns about the High School boys' basketball program.

Superintendent Statement: The district appreciates the various viewpoints on the boys' basketball program. As the superintendent, I've received various communications and I am thankful for the passion it has aroused. With that being said, if any of these communications received were misrepresented in the community in any way I apologize. As always, I strive to do my best and make every decision in the best interest of all kids and this situation is no different. However, as superintendent, I ask that as a strong and prideful community that regardless of any decision made that we unite together and maintain the Patriot Way!

Elementary and High School Principal's Report: A brief update on student testing was shared.

Superintendent Report: At the beginning of April, State Representatives Robert Cupp (R-Lima) and John Patterson (D-Jefferson) introduced their school funding proposal for the next biennium budget (2020 and 2021). With the help of educational and school finance leaders, the plan was developed over the past fifteen months. The "fair school funding" formula is based on 60% property values and 40% income per school district. Eventually, the formula would minimize funding guarantees and caps. Statewide simulations have been posted for both Governor DeWine's funding plan as well as the Cupp-Patterson plan. Congratulations to Mrs. Jonna Raffel, JH/HS ELA, who was selected as Tri-Village teacher of the year. Mr. Sagester stated that, "Mrs. Raffel is a dedicated educator who is most deserving of this recognition." The ACT Prep class received a 1.14 growth in ACT scores from the Fall to the Spring with the largest increase of six points in an individual score. The District is working on plans to have a therapy dog on the school premises within the next few years. Mr. Mead, elementary principal, will donate the therapy dog and Mrs. Angie Harrington will be the dog handler. Mr. Mead, Mrs. Harrington and Mr. Sagester are planning a phone conference with Preble County ESC's assistant superintendent and guidance counselor who have already went through the process of instituting a therapy dog. Other schools such as Hamilton Badin and Miami East have established this type of program as well. Mr. Sagester will be sending Mrs. Amanda Dyson, Youth Advocate, to a Hope Squad forum on April 18 which is an evidence based peer to peer suicide prevention program that is being brought to Ohio. This program was created in Utah and has proven to be successful in not only reducing suicide attempts and completions but changing the culture of schools. Mrs. Dyson is also spearheading the Shoes 4 the Shoeless event to take place on April 23 here in the District. Shoes 4 the Shoeless is a local non-profit that provides new, properly fitting gym shoes to Dayton area children. Ms. Tara Kubik, licensed school based therapist, will be on campus again next year as the District continues to partner with Recovery and Wellness at no cost to the school. John Lay, IT Coordinator, will be distributing new computers to all teachers in the upcoming summer months as well as interactive projectors installs. The District is also working on a matching grant to install an emergency notification system. Chris Pearson, Facilities Maintenance Supervisor, will be working on a School Resource Officer control center over the summer as well. The center will be outside the front elementary/high school office to increase visibility of the entrances and hallways while monitoring all cameras in the building. Other summer projects include resurfacing the auditorium floor and both gym floors, new carpet in first and second grade classrooms, trophy case in the weight room, routine painting and storage area in the nurse's clinic. The Durkle Invite track meet took place on April 12. Austin Bruner received first place in the 100, 200 and 400 meter and Layne Sarver was third in the high jump. Lissa Siler was second and Maria Petry third in the long jump. Maria was also third in the high jump and Lissa was sixth. As of this meeting date, the Varsity Baseball team has 4 wins and 4 losses and Junior Varsity 2 wins and 3 losses. Varsity Softball has won 2 games and lost 6.

Committee Reports: Mrs. Farmer requested that the bricks (walking path) in the north parking lot median be repaired.

The following motions were voted upon by the Board of Education members:

PERSONNEL

- A. Issue a one year (2019-2020) limited certified contract to the following individuals:
 - (1) Richard McCollum, Special All Grades (K-12) Health/PE/General Science/Biological Science Teacher
 - (2) John Miller, Kindergarten-Elementary (K-8) Teacher
 - (3) Ronald Bauman, Elementary (1-8) Intervention Specialist (K-12) Teacher
- B. Issue a two year (2019-2020 & 2020-2021) limited certified contract to the following individuals:
 - (1) William Craig Alliston, Intervention Specialist (K-12) Teacher

- (2) Julia Bell, Early Childhood (P-3) Teacher
- (3) Laden Delawder, Intervention Specialist (K-12) Teacher
- (4) Abigail O'Donnell, Intervention Specialist (K-12) Teacher
- C. Issue a three year (2019-2020, 2020-2021 & 2021-2022) limited certified contract to the following individuals:
 - (1) Derek Bialowas, Multi Age (P-12) Music Teacher
 - (2) Malynda Davis, Adolescence to Young Adult (7-12) Life Sciences
 - (3) Leslie Doppler, Early Childhood (P-3) / Early Childhood Generalist 4-5
 - (4) Kelsey Keen, Early Childhood (P-3)
- D. Issue a five year (2019-2020, 2020-2021, 2021-2022, 2022-2023 & 2023-2024) limited certified contract to the following individuals:
 - (1) Lindsay Bergman, Early Childhood P-3 / Reading K-12 / Early Childhood Generalist 4-5 Teacher
 - (2) Karen Bietry, Elementary 1-8 Teacher
 - (3) Shaughn Bingham, Adolescence to Young Adult Life Sciences (Grades 7-12) Teacher
 - (4) Mattie Brewer, Early Childhood P-3 Teacher
 - (5) Logan Brubaker, Adolescence to Young Adult (7-12) Integrated Language Arts Teacher
 - (6) Sue Dill, Spanish/French (7-12) Teacher
 - (7) Angie Everman, Early Childhood P-3 & Reading (K-12) Teacher
 - (8) Zac Graham, Health Education (7-12) and PE (P-12) Teacher
 - (9) Kathleen Harris, English/History (7-12) Teacher
- E. Issue a one year (2019-2020) limited classified contract to the following individual:
 - (1) Teresa Light – Bus Driver
- F. Issue a one year contract to Gerald Hollinger, Transportation Supervisor from July 1, 2019 to June 30, 2020.
- G. Approve Karen Chronister, JH/HS Classroom Proctor, for the 2019-2020 school year. This position is excluded from the Negotiated Agreement.
- H. Issue a one year (2019-2020) contract to Pam Raffel, part time high school secretary. This position is excluded from the Negotiated Agreement.
- I. Issue a two year (2019-2020 & 2020-2021) limited classified contracts to the following individuals:
 - (1) Jeanette Leugers – Bus Driver
 - (2) Lorainne Holzapfel – Kitchen
 - (3) Marilee Beisner - Kitchen
- J. Issue a one year (2019-2020) contract to Mary Wyne as part-time custodian (4 hours/day). This position is excluded from the Negotiated Agreement.
- K. Approve a one year (2019-2020) contract to the following Wee Patriot Preschool employees:
 - (1) Joanie Hollinger – Wee Patriot Preschool Teacher
 - (2) Dottie Denniston – Wee Patriot Preschool Classroom Aide
 - (3) Heather Derksen – Wee Patriot Preschool Classroom Aide
 - (4) Kathryn Osborne – Wee Patriot Preschool Classroom Aide
 - (5) Christy Sarver – Wee Patriot Preschool Classroom Aide
- L. Issue a one year (2019-2020) limited supplemental contract to Brad Gray, Head Girls Basketball Coach, pending the issuance of a valid Ohio coaching certification/license, and all other requirements as set forth by the Ohio Department of Education and the Ohio High School Athletic Association.
- M. Issue a one year (2019-2020) limited supplemental contract to Lee Morris, Volunteer Swimming Coach, pending the issuance of a valid Ohio coaching certification/license, and all other requirements as set forth by the Ohio Department of Education and the Ohio High School Athletic Association.
- N. Issue a one year (2019-2020) limited supplemental contract to the following individuals:

Blended Learning Coordinator - 12 month position	Annette Black
High School Band Director	Derek Bialowas
Vocal Music Director	Hannah Smith
Senior Class Advisor	Annette Black

Senior Class Advisor	Shellie Francis
Concession Coordinator	Derek Bialowas
Marching Band Percussion Instructor	Guthrie Douglas
Flag Corps Advisor	Samantha Bialowas

- O. Issue a one year (2019-2020) limited supplemental contract to the following individuals, pending the issuance of a valid Ohio coaching certification/license, and all other requirements as set forth by the Ohio Department of Education and the Ohio High School Athletic Association.

7th Grade Volleyball Coach	James Foreman
8th Grade Volleyball Coach	Tammy Foreman
Assistant Cross Country Coach	Josh Davies
Assistant High School Girls Volleyball Coach	Scott Foreman
Boys Golf Coach	Logan Brubaker
Fall Sports Coordinator	Chris Pearson
Girls Golf Coach	Roy Lowrie
Head Cross Country Coach	Scott Warren
Head High School Football Coach	Robert Burk
Head Girls Volleyball Coach	Chris Brewer
High School Football Cheerleading Advisor	Danielle Bourne
Junior High Football Cheerleading Advisor	Destiney Hemmelgarn
Weight Room Coordinator	Robert Burk
Assistant High School Football Coach	William Craig Alliston
Assistant High School Football Coach	Brett Slone
Assistant High School Football Coach	Mark Moses
Head Junior High Football Coach	Corey Zickefoose
Junior High Basketball Cheerleading Advisor	Kara Jessup
8 th Grade Girls Basketball Coach	Abigail O'Donnell
Assistant Girls Basketball Coach	Mike Fisherback
Winter Sports Coordinator	Chris Pearson

- P. Issue a one year (2019-2020) limited supplemental contract to the following individuals, pending the issuance of a valid Ohio coaching certification/license, and all other requirements as set forth by the Ohio Department of Education and the Ohio High School Athletic Association.

Volunteer Assistant Football Coach	Eric Sarver
Volunteer HS Girls Basketball Coach	Laden Delawder

- Q. Employ Eric Davis, as a classified aide substitute for the 2018-2019 school year.

NEW BUSINESS

- A. Accept the following donations:
- \$500.00 from Tri-Village Athletic Boosters to the Baseball fund
 - \$500.00 from Tri-Village Athletic Boosters to the Softball fund
 - \$500.00 from Tri-Village Athletic Boosters to the Volleyball fund
 - \$2,000.00 from John W. Lewis to Girls Basketball fund
 - \$1,250.00 from Tri-Village FFA Alumni to the FFA fund
 - \$100.00 from the Ohio Energy Project to the High School Principal's fund
- B. Approve the FY 2020 Master Service Agreement, Schedule I and Schedule II, by and between the Tri-Village Local School Board of Education and META Solutions.
- C. Authorize the 2019-2020 membership into the Ohio High School Athletic Association.
- D. Enter into an agreement with the Darke County Educational Service Center per ORC 3313.843 related to per-pupil amounts \$6.50 or more and supervisory services per ORC 3317.023 (E) plus an additional \$29.00, which will be a total of \$35.50, from July 1, 2019 – June 30, 2020.
- E. Approve the following updated/revised board policies.

5113.02 – School Choice Options

5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students
5610.03 – Emergency Removal of Students
6320 – Purchasing and Bidding
6325 – Procurement – Federal Grants/Funds
6605 – Crowdfunding
7540.02 – Web Accessibility, Content, Apps, and Services
8400 – School Safety
8500 – Food Services

- F. Approve a compilation contract based upon the cash basis of accounting with Carol Riggle, CPA, for FY 2019 not to exceed \$1,500.

EXECUTIVE SESSION: The Board of Education adjourned to executive session at 6:50 p.m. and exited at 8:36 p.m. pursuant to ORC Section 121.22 (G) (1) to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official. The Board members moved to the Central Office for this portion of the meeting. The Superintendent and Treasurer were dismissed from the executive session.

The meeting was adjourned at 8:37 p.m.